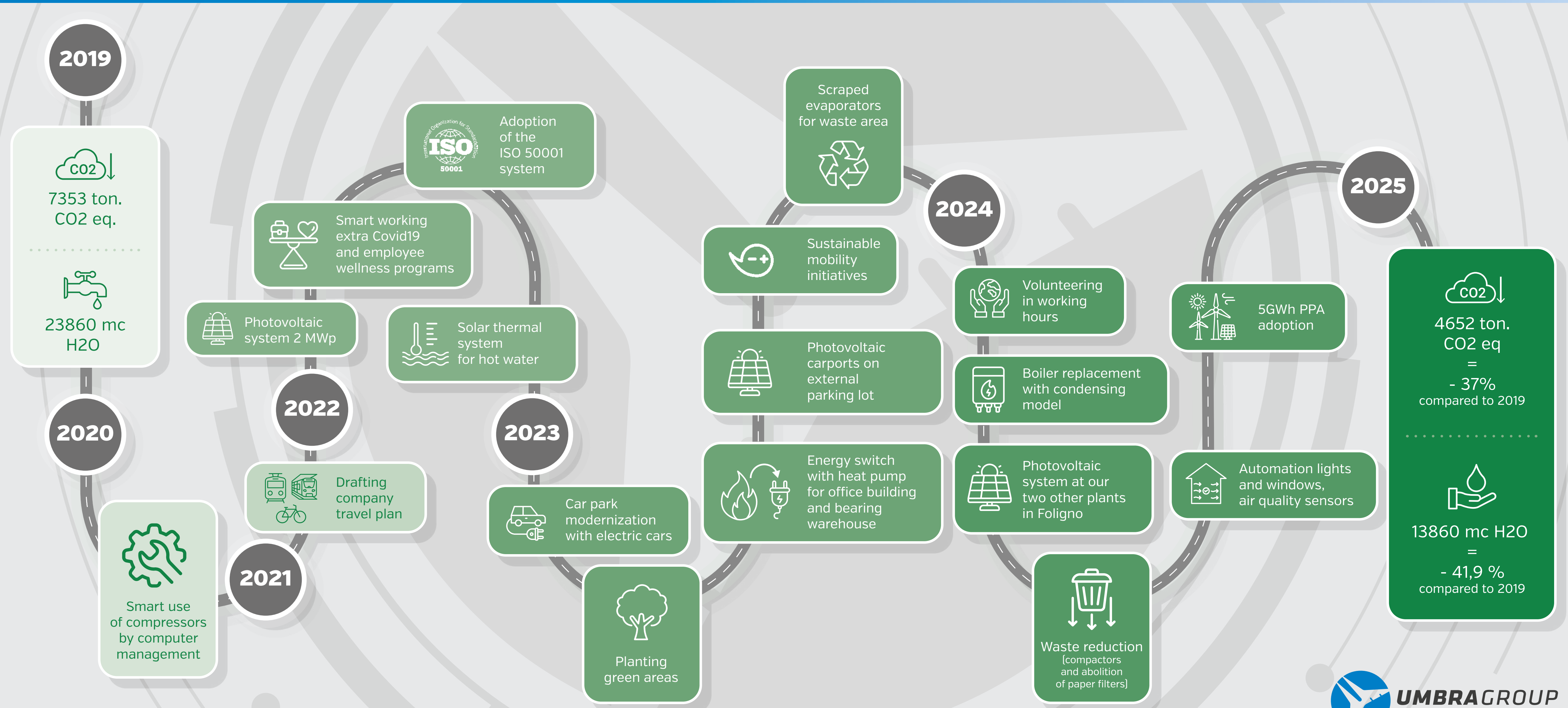


UMBRA GROUP SUSTAINABILITY ROADMAP



Based on GHG Protocol corporate standard including Scope 1 and Scope 2